April 16, 2003

VICE PRESIDENTS, AREA OPERATIONS
MANAGER, CAPITAL METRO OPERATIONS

SUBJECT: Poster 143, *This is Serious Business*

Enclosed is poster 143, *This is Serious Business*. This poster is the second in a series of posters that promote awareness of workplace harassment behavior.

Poster 143 supports of our ongoing commitment to create a work climate that is free from inappropriate and unlawful behavior. In January, you should have received poster 128, *To them, their comments are harmless...TO HER, THEY ARE OFFENSIVE*. Together these posters deliver a clear message that the United States Postal Service will not tolerate inappropriate behavior in this organization.

Additional copies of these posters 143 and 128 can be ordered from the Topeka Material Distribution Center.

In the upcoming months you will be receiving additional communication on sexual harassment awareness prevention tools that will support our strategy.

Murry E. Weatherall

Enclosure

cc: District Managers
    Plant Managers
    Postmasters
    Station and Branch Managers
This is serious business

There you are. Why are you trying to avoid me?

Oh no, here he comes again...

How many times do I have to ask you to go out with me?

Take your hand off me. I've asked you not to touch me.

I've told you I don't want to go out with you. Stop sending me e-mails, and don't talk to me anymore.

I'd like to speak to my supervisor.

Now come on, I know you don't mean that!

I'm glad you brought this to my attention. I'm going to investigate this right away.

**THE U.S. POSTAL SERVICE WILL NOT TOLERATE INAPPROPRIATE OR SEXUALLY HARASSING BEHAVIOR!**